



## COUNTRY PROGRAMME ACTION PLAN 2016-2020



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### MID-YEAR PROGRESS REPORT 2019

Strengthening and Enhancing the Inclusiveness of Women Towards an Equitable Society in the 11th Malaysia Plan

Award ID: 00093359

Project ID: 00085874

#### PROJECT DESCRIPTION (500 characters max):

Reviewing the various initiatives across government to mainstream gender and develop a framework that will enhance the implementation of gender mainstreaming in the planning, implementation, monitoring, and evaluation in the course of 11<sup>th</sup> Malaysia Plan.

<b>UNDP MALAYSIA CPAP OUTCOME:</b> <input checked="" type="checkbox"/> Inclusive Growth & Development <input type="checkbox"/> Sustainable & Resilient Development	<b>11<sup>th</sup> MALAYSIA PLAN STRATEGIC THRUST:</b> Enhancing inclusiveness towards an equitable society	<b>GENDER MARKER RATING:</b> GEN3
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#### PROJECT PROFILE

<b>PROJECT PERIOD:</b> Sep 2016 – Dec 2020		<b>REVISED PERIOD (if any):</b>	
<b>PROJECT BUDGET:</b> USD 673,153 USD 108,500 (in-kind)	<b>REVISED BUDGET (if any):</b> -	<b>2019 BUDGET (AWP):</b> USD 223,577	<b>Revised 2019 budget amount:</b> -

<b>IMPLEMENTING PARTNER:</b> Ministry of Women, Family and Community Development (MWFCDC)	
<b>NATIONAL PROJECT DIRECTOR:</b> Dr. Hishamuddin bin Mohd Hashim, Deputy Secretary-General (Strategic), MWFCDC	<b>NATIONAL STEERING COMMITTEE CHAIR:</b> Datuk Dr. Rose Lena binti Lazemi, Secretary -General, MWFCDC (until 22 July 2019)

#### PROJECT IMPLEMENTATION

<b>2019 UTILIZATION (AS OF 30 AUG 2019): USD64,130.18</b>	<b>RATIO OF 2019 BUDGET (%):</b> 28.68%
<b>PROJECT UTILIZATION TO-DATE: USD459,906.99</b>	<b>RATIO OF TOTAL BUDGET (%):</b> 68.32%

#### National/Project Steering Committee Meetings in 2019:

- 1<sup>st</sup> March 2019, National Steering Committee Meeting.
- 29<sup>th</sup> January 2019, Technical Working Committee Meeting.

#### ANNEX:

[additional documentation for this report, inc. meeting minutes, other project reports, summary of knowledge products]

1. Minutes of National Steering Committee Meeting on 1<sup>st</sup> March 2019.
2. Minutes of Technical Working Committee Meeting on 29 January 2019.



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### Project Outcome Snapshot

Outcome Description	2018	2019
<b>Outcome: Gender perspectives are systematically and adequately integrated across all development policies, programmes, and activities, and interventions are guided by sound strategic planning; with faster progress in reducing gender inequality and promoting women's empowerment</b>		
Output 1: Review of the effectiveness of the <i>National Policy on Women and National Action Plan for the Advancement of Women</i> (10 <sup>th</sup> Malaysia Plan)	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 2: Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11 <sup>th</sup> Malaysia Plan	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 3: Gender Gap Index report (2010-2015)	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input checked="" type="checkbox"/> On Track <input type="checkbox"/> Off Track <input type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
Output 4: Institutional Capacity Building: Gender Mainstreaming and Monitoring	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input checked="" type="checkbox"/> On Track <input type="checkbox"/> Off Track <input type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved
<b>Outcome: Project Management</b>		
Output 1: Project Management	<input type="checkbox"/> On Track <input type="checkbox"/> Off Track <input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved	<input checked="" type="checkbox"/> On Track <input type="checkbox"/> Off Track <input type="checkbox"/> Achieved <input type="checkbox"/> Not Achieved

### RISK MANAGEMENT (EXPANDED)

Date Identified	Type	Management Response
June 2019	Operation (human resources) and Capacity	<p>Output 2 put forward a proposed Gender Mainstreaming Framework to MWFC. The Framework contained recommendations on both legislative framework and administrative framework. The structure is broad and extended beyond MWFC's mandate and authority.</p> <p>At Ministry level, many internal discussions were organized to clarify and identify practical next steps to kick-start institutionalizing gender mainstreaming. The Ministry has agreed to form a Gender Focal Team (GFT) as a start, to support the Gender Focal Point (GFP). The Terms of Reference (TOR) for the GFP and GFT was developed and there are other planned activities for GFT in the pipeline for 2019 within MWFC. The Plan is to roll-out to a few other Ministries starting 2020.</p> <p>In the meantime, Output 4 will focus on strengthening internal capacity of MWFC's GFT to implement the proposed Gender Mainstreaming Framework activities.</p>



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## MID-YEAR REPORT NARRATIVE

Describe the project's progress from January to June 2019.

Describe the issues and challenges faced, and the project management response.

Outcome: Gender perspectives are systematically and adequately integrated across all development policies, programmes, and activities, and interventions are guided by sound strategic planning; with faster progress in reducing gender inequality and promoting women's empowerment	Progress Status
<p>Output 1: Review of the effectiveness of the National Policy on Women and National Action Plan for the Advancement of Women (10th Malaysia Plan)</p> <ol style="list-style-type: none"> <li><b>Achieved and completed in August 2018</b> – Results Indicator 1.1: Report on The Effectiveness of the National Policy on Women and the National Action Plan for the Advancement of Women during the 10th Malaysia Plan (2011-2015).</li> <li><b>Achieved and completed in August 2018</b> – Results Indicator 1.2: Report on Data, Gender Analysis and Policy Making.</li> </ol> <p><i>Indicate output target(s) that was not implemented or amended, and mitigating/adaptive actions taken by project (including additional support requested from UNDP/MEA):</i></p> <p><u>UNDP Management comments:</u></p>	<p><input checked="" type="checkbox"/> Achieved  <input type="checkbox"/> On track  <input type="checkbox"/> Off track  <input type="checkbox"/> Not Achieved</p> <p>Output Target:            1. Report on The Effectiveness of the National Policy on Women and the National Action Plan for the Advancement of Women during the 10<sup>th</sup> Malaysia Plan (2011-2015).            2. A report/chapter on 'Recommendations on Sex-Disaggregated Data for the Implementation of 11<sup>th</sup> Malaysia Plan'.</p>
<p>Output 2: Gender Mainstreaming Framework and Policy Recommendations for the Implementation of the 11th Malaysia Plan</p> <ol style="list-style-type: none"> <li><b>Achieved and completed in December 2018</b> – A proposal for a Gender Mainstreaming Framework.</li> <li>Presented the proposed Gender Mainstreaming Framework to Technical Working Committee Meeting on 29 January 2019.</li> <li>Presented the proposed Gender Mainstreaming Framework to National Steering Committee Meeting on 1 March 2019.</li> <li>Presented the proposed Gender Mainstreaming Framework at a Dissemination Workshop for all related Ministries, Government Agencies, academicians and CSOs on 14 March 2019.</li> <li>Presented the proposed Gender Mainstreaming Framework to UN Malaysia Gender Theme Group on 23 April 2019.</li> </ol> <p><i>Indicate output target(s) that was not implemented or amended, and mitigating/adaptive actions taken by project (including additional support requested from UNDP/MEA):</i></p>	<p><input checked="" type="checkbox"/> Achieved  <input type="checkbox"/> On track  <input type="checkbox"/> Off track  <input type="checkbox"/> Not Achieved</p> <p>Output Target:            B40 Action Plan submitted and presented to National Development Planning Committee/Cabinet Meeting for approval</p>



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<u>UNDP Management comments:</u>	
<p>Output 3: Gender Gap Index report (2010-2015)</p> <ol style="list-style-type: none"> <li>Final Draft Report of A Gender Analysis of Statistics on Women, Family and Community Development: Malaysia Gender Gap Index Report 2010 – 2015 (Part I) and Special Report on 2016 (Part II) were presented to National Steering Committee Meeting on 1 March 2019 and accepted by NSC.</li> <li><b>Achieved and completed in June 2019</b> – Consultant worked on further refining and final-editing the Report and resubmitted the Final Report in June 2019.</li> <li>Consultant is currently developing the advocacy strategies and there is plan to organize a Workshop on Data Strategy for GFT by September 2019.</li> </ol> <p><i>Indicate output target(s) that was not implemented or amended, and mitigating/adaptive actions taken by project (including additional support requested from UNDP/MEA):</i></p> <p><u>UNDP Management comments:</u></p>	<p><input type="checkbox"/> Achieved  <input checked="" type="checkbox"/> On track  <input type="checkbox"/> Off track  <input type="checkbox"/> Not Achieved</p> <p>Output Target:  1. Gender Gap Index Report 2010 – 2015 and a report on 2016.  2. Stakeholder Review Meeting</p>
<p>Output 4: Institutional Capacity Building: Gender Mainstreaming and Monitoring</p> <ol style="list-style-type: none"> <li>Conducted a Dialogue with Gender Trainers on 26 February 2019 to discuss best approaches to challenging issues faced in facilitating gender trainings. 20 gender trainers from various academic institutions, CSOs, independent consultants or trainers and MWFCDO officers, including ISM provided input and feedbacks to the proposed curriculum and modules.</li> <li>Completed the 1<sup>st</sup> draft of “Handbook for Training on Gender Mainstreaming towards Gender Equality” in June 2019.</li> <li>Completed the 1<sup>st</sup> draft of Gender Experts roster in June 2019.</li> </ol> <p><i>Indicate output target(s) that was not implemented or amended, and mitigating/adaptive actions taken by project (including additional support requested from UNDP/MEA):</i></p> <p><u>UNDP Management comments:</u></p>	<p><input type="checkbox"/> Achieved  <input checked="" type="checkbox"/> On track  <input type="checkbox"/> Off track  <input type="checkbox"/> Not Achieved</p> <p>Output Target:  1. Increased level of understanding of gender mainstreaming.  2. Curriculum for training for mainstreaming gender equality institutionalised within government.</p>

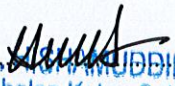


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Mid-Year Progress Report 2019 approved by:

.....  **DR. MUHAMMAD MUDDIN MOHD HASHIM**  
Name: **Timbalan Ketua Setiausaha (Strategik)**  
**Kementerian Pembangunan Wanita,**  
Designation: **Keluarga dan Masyarakat**  
Date: **14/9/19**